

PROTECT YOUR HEALTH AND FINANCES IN RETIREMENT



Health care poses significant costs in retirement. To protect your retirement savings and future pension income, learn about FedEx retiree health benefits and how you can prepare for a healthy future.

FEDEX RETIREE HEALTH BENEFITS ELIGIBILITY

55 Must be 55 years or older when you retire.

Hired prior to **January 1, 2001**

10 Must have 10 years of permanent continuous service¹ (from your last date of hire).

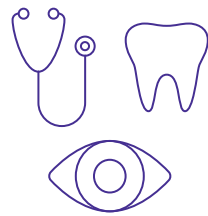
Hired on or after **January 1, 2001**

20 Must have 20 years of permanent continuous service¹ (from your last date of hire).

65 Eligibility in the FedEx Retiree Health Plan until age 65.

PRE-65 FEDEX GROUND RETIREE MEDICAL, DENTAL AND VISION CARE PLAN

Medical, dental, and vision coverage



- Available for eligible pre-65 retirees, eligible pre-65 spouses, and eligible dependents.
- Enroll when you retire, when you have a qualifying event (such as the end of other insurance coverage), or annually during open enrollment.

Medical Health Reimbursement Account (HRA)



- Can be used to pay for qualified medical expenses.
- Cannot be used to pay for prescription drugs, dental, or vision.
- Unused balance rolls over to the next calendar year while enrolled in a FedEx Retiree Medical Plan²

POST-65 FEDEX GROUND HEALTH REIMBURSEMENT ARRANGEMENT (FXG HRA)

Can be used for medical, dental, and vision expenses, including premiums.

\$2,160 Credited annually each January 1. For those who become participants after January 1, the amount is prorated.

31 You must call the FedEx Retirement Service Center within 31 days of retirement to activate your account or you will lose eligibility for the FXG HRA benefit.



For more information, email retireehealthinfo@fedex.com or call **1.833.548.0993** (toll-free).

For any other FedEx benefits assistance, including COBRA benefits, call Choose Well Care Connect at **1.833.FDX.WELL**, or consult the Summary Plan Description (SPD) at choosewell.fedex.com.

¹ Continuous service is established when you have a period of employment with no breaks in service. You must retire from a FedEx operating company that offers retiree health benefits.

² Effective January 1, 2021, the maximum Medical HRA rollover amount year to year is \$1,000.

This information is intended only for FedEx Ground Package System, Inc. employees.