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# Introducing your brokerage service

**FedEx Corporation Retirement Savings Plan (093111)**

**FedEx Corporation Retirement Savings Plan II (090381)**

**FedEx Office and Print Services, Inc. 401(k) Retirement Savings Plan (093285)**

**FedEx SCA Employees 401(k) Retirement Savings Plan (097572)**

Your plan allows you to buy and sell individual stocks, bonds, mutual funds and other investments through a self-directed brokerage service provided through TD Ameritrade.

This brochure explains how this brokerage service works within your retirement plan account, but if you have any questions, you can contact Vanguard at **1.800.523.1188** Monday through Friday from 8:30 a.m. to 9 p.m., Eastern time.

## **Opening your brokerage account**

1. To open or access a brokerage account, log in to your retirement plan account at **[vanguard.com/retirementplans](https://vanguard.com/retirementplans)**.
2. Select **Manage my money**. (If you have multiple accounts at Vanguard, you will need to select **Employer plans** first.)
3. Select **Manage my brokerage option**.
4. Be sure to provide your current mailing address. If you have a change of address, you'll need to contact both FedEx and TD Ameritrade. To update your address in the FedEx system enter changes in Workday or report any changes to your Manager. Contact TD Ameritrade at **866-766-4015**.

## **Annual account maintenance fee**

If you open a brokerage account, Vanguard will deduct a fee of \$50 from your account's core investment options every November. This fee will be reflected on your fourth-quarter plan account statement.

## **You can invest in certain publicly traded:**

- U.S. stocks.
- Mutual funds not already offered in your plan's core investment options.
- Exchange-traded funds (ETFs).
- U.S. Treasury securities.
- American Depositary Receipts.
- Corporate bonds.
- Certificates of deposit.
- Options.

**You cannot invest in:**

- FedEx retirement plan funds. (You can continue to invest in these funds as part of your retirement plan, but you can't hold them in your brokerage account.)
- Pink sheets or bulletin board positions.
- Publicly and non-publicly traded limited partnerships, including certain ETFs.
- Real estate.
- Futures and derivatives.
- Foreign securities not traded in the United States.
- Municipal bonds.
- Promissory notes.
- Commodities.
- Precious metals.
- Currencies.
- Collectibles.
- Alternative investments.
- FedEx Stock.
- Other FedEx-identified securities.

Additionally, selling short and trading on margin are not permitted.

**Your sweep fund**

Your brokerage account at TD Ameritrade and your plan's core investment options at Vanguard are linked through the Self-Directed Brokerage Fund.

Any money transferred from your plan's core investment options at Vanguard to the Self-Directed Brokerage Fund will be held in a sweep fund at TD Ameritrade until you trade.

Also, any proceeds from sales of brokerage assets at TD Ameritrade will be placed in this sweep fund after the trade settles. Those proceeds can then be used to place another trade in your brokerage account at TD Ameritrade or moved into your plan's core investment options at Vanguard. Any commissions and fees for trades will be added to the cost of your purchases and subtracted from your sale proceeds.

**Plan assets eligible for your brokerage account**

You can use 90% of the balance in your plan account in which you are fully vested.

**Payroll contributions**

You can direct up to 90% of your paycheck deductions to the Self-Directed Brokerage Fund in your retirement plan.

**Minimum investment**

The initial minimum amount you can transfer into your brokerage account is \$2,000. All subsequent transfers must be a minimum of \$100.

**Loans and withdrawals**

You cannot take a loan or withdrawal directly from money in your brokerage account. You must first sell your brokerage holdings and transfer the proceeds to your plan's core investment options.

**Note:** The value of your brokerage account will be included in the calculation to determine the amount available for a loan. However, any amount requested for a loan must be available in your plan's core investment options.

## Your beneficiaries

The beneficiary information on file for your plan account at Vanguard will also apply to your brokerage account at TD Ameritrade. To name beneficiaries or update your beneficiary information, log in to your account at [vanguard.com/retirementplans](https://vanguard.com/retirementplans).

## Trading authorization

If you want to authorize another individual, such as your spouse or financial advisor, to trade on your behalf, contact TD Ameritrade to learn how to add an authorization to your brokerage account. (Trading authorization or power of attorney forms on file at Vanguard will not apply to your brokerage account at TD Ameritrade.)

## If you leave or retire

If you have an open brokerage account at TD Ameritrade when you leave your employer, you can:

- Leave your money in your retirement plan account, including your brokerage account, and continue trading.
- Transfer your brokerage assets without selling your holdings to a Vanguard Brokerage Services® IRA or an IRA at another financial institution.
- Sell the holdings in your brokerage account, transfer the money to your plan's core investment options and then withdraw the cash.\*
- Sell the holdings in your brokerage account, transfer the money to your plan's core investment options and then roll over your money to another employer's plan (if the plan permits) or an IRA at another financial institution.

Whether you keep your money where it is, move it to an IRA or move it to another employer's plan depends on your situation and preferences. Some things to consider are available investments and services, fees and expenses and protection from creditors. Also consider withdrawal penalties, required distributions and the tax effects of moving company stock to an IRA. There are other factors too. Weigh the pros and cons before you make your decision.

## How you'll stay up to date

You will be notified about your brokerage account transactions and related matters through:

- Confirmations of your brokerage transactions sent directly from TD Ameritrade.
- Quarterly brokerage account statements from TD Ameritrade. You will also receive a monthly brokerage account statement when there has been activity in your account.
- Quarterly plan account statements from Vanguard, which will provide your total plan balances as well as the balance in your brokerage account.

You can also contact TD Ameritrade at [clientservices@tdameritrade.com](mailto:clientservices@tdameritrade.com) or **1.866.766.4015** with questions about your brokerage holdings or transactions. TD Ameritrade associates are available Monday through Friday from 8 a.m. to 7 p.m., Eastern time.

The self-directed brokerage service is subject to the rules set forth by your plan and TD Ameritrade's brokerage account documents. A brokerage account can be a valuable service if you are looking for investments outside of your plan's core investment options. Keep in mind, however, that the risks associated with a brokerage account can be substantially different and you will be solely responsible for researching, selecting and monitoring your investments.

## Connect with Vanguard®

[vanguard.com/retirementplans](https://vanguard.com/retirementplans) > 1.800.523.1188

*Before you invest, get the details. Consider the fund's objective, risks, charges and expenses. The fund's prospectus (or summary prospectus, if available) will tell you these important facts and more. So read it carefully. Call Vanguard at 1.800.523.1188 to get one. Or you can find one at [vanguard.com](https://vanguard.com).*

*Whenever you invest, there's a chance you could lose the money.*

These FedEx retirement plans are governed by formal plan documents and, in the event of any conflict between this announcement and the applicable plan document, the formal plan document will control. FedEx reserves the right to amend or terminate any of its employee benefit plans, in whole or in part, at any time and for any reason.

**\*Taxes:** The money you take from your retirement account will be taxed as income. You may also need to pay a 10% federal penalty tax if you're under age 59½. If required by law, Vanguard will withhold some taxes for you.

Vanguard Brokerage Services is a division of Vanguard Marketing Corporation, Member FINRA and SIPC.

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